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Kwong Luen Engineering Holdings Limited 廣聯工程控股有限公司

(incorporated in the Cayman Islands with limited liability)
(Stock Code: 1413)

CHANGE OF EXECUTIVE DIRECTOR

APPOINTMENT OF EXECUTIVE DIRECTOR

The board (the "Board") of directors (the "Director(s)") of Kwong Luen Engineering Holdings Limited (the "Company", together with its subsidiaries, the "Group") is pleased to announce that Ms. Huang Jiayi (黃佳儀) ("Ms. Huang") has been appointed as executive Director with effect from 7 August 2024.

The biographical details of Ms. Huang is as follows:

Ms. Huang, aged 26, has six years of experience in decorative construction and design. Ms. Huang started her career by serving as an assistant and designer of Shenzhen Pingguo Decorative Construction Co., Limited* (深圳市蘋果裝飾工程有限公司) from August 2018 to December 2019. She then worked in Country Garden O-Home Decoration Co., Limited* (碧桂園橙家裝飾有限公司) as a designer from April 2020 to August 2021. She subsequently worked in Shenzhen Wanwu Research and Selection Service Co., Limited* (深圳市萬物研選科技服務有限公司) as a design manager from August 2021 to September 2023. She was a founder of Jiateng Decoration Design (Shenzhen) Co., Limited* (嘉騰裝飾設計(深圳)有限公司) in September 2023 and resigned in July 2024. Ms. Huang obtained a diploma of environmental arts and design from Shenzhen Polytechnic University (formerly known as Shenzhen Polytechnic) in June 2019.

As at the date of this announcement, save as disclosed herein, Ms. Huang has not held any directorship in any other listed companies the securities of which are listed on any securities market in Hong Kong or overseas in the past three years. Ms. Huang also does not have any relationship with any Director, senior management or substantial or controlling shareholder of the Company.

At the date of this announcement, Ms. Huang does not have any interests in the securities of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

There is a service agreement between Ms. Huang and the Company, and her current appointment is for a term of three years commencing from 7 August 2024. Ms. Huang is subject to retirement and re-election at the next following annual general meeting of the Company after her appointment and thereafter subject to retirement by rotation and re-election at least once in every three years in accordance with the articles of association of the Company. Ms. Huang is entitled to a director's fee of HK\$120,000 per annum, which is determined by the Board with reference to the recommendation of the remuneration committee of the Company based on her qualifications, experience and the prevailing market conditions.

Save as disclosed herein, there is no matter relating to the appointment of Ms. Huang that needs to be brought to the attention of the holders of securities of the Company, nor is there any information as required to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on of The Stock Exchange of Hong Kong Limited (the "Stock Exchange").

The Board would like to take this opportunity to welcome Ms. Huang to join the Board.

RESIGNATION OF EXECUTIVE DIRECTOR

The Board also announces that with effect from 7 August 2024, Mr. Bu Lei ("Mr. Bu") has resigned as an executive Director in order to devote his time on his other business engagement and personal commitments.

Mr. Bu has confirmed that he has no disagreement with the Board. There are no matters that need to be brought to the attention of the Stock Exchange and the shareholders of the Company in relation to his resignation.

The Board would like to take this opportunity to express its sincere gratitude to Mr. Bu for his valuable contributions to the Group during his tenure of office.

By order of the Board **Kwong Luen Engineering Holdings Limited Lin Rida** *Chairman*

Hong Kong, 7 August 2024

As at the date of this announcement, the executive Directors are Mr. Lin Rida, Mr. Yip Kwong Cheung, Ms. Luo Tingting and Ms. Huang Jiayi; and the independent non-executive Directors are Ms. Lai Pik Chi Peggy, Mr. Wong Kwok On and Mr. Tang Man Joe.

* For identification only